Backend Developer

Mercans

Mercans provides its client with a set of integrated services and offerings solving their most pertinent people-related business challenges. Mercans’ team provides a broad range of capabilities and offerings that support our client’s HR and talent acquisition strategies, compensation and benefits design, global mobility issues, management of evolving workforces, changing role of HR in support of business strategy and the strategic deployment of talent.

Job Responsibilities

As a key member of our development team you will have following responsibilities:

• Defines objectives by analysing user requirements; envisioning system features and functionality.
• Designs and develops applications by setting expectations and features priorities throughout development life cycle; determining design methodologies and tool sets; designing and conducting tests.
• Recommends system solutions by comparing advantages and disadvantages of custom development and alternatives.
• Meets programming standards by following production, productivity, quality, and customer-service standards; identifying work process improvements; implementing new technology.
• Adapts existing methods and procedures to create possible alternative solutions to moderately complex problems.
• Completes applications development by coordinating requirements, schedules, and activities; contributing to team meetings; troubleshooting development and production problems across multiple environments and operating platforms.
• Understands the strategic direction set by senior management as it relates to team goals.
• Uses considerable judgment to determine solution and seeks guidance on complex problems.
• Determines methods and procedures on new assignments with guidance.
• Decisions often impact the team in which they reside.
• Manages small teams and/or work efforts (if in an individual contributor role) at a client or within Organization.
Skills

• Excellent communication (written and oral) and interpersonal skills.
• Excellent coding and digital development abilities.
• A clear and genuine interest in technological trends.
• The ability to meet deadlines and think strategically.
• Experience with build, repository and CI / CD tools.
• Good knowledge of virtualization environments and microservices.
• The ability to explain technical jargon to peers and the ability to build an application from start to finish to the highest standard.
• Good knowledge of Agile and test-driven development processes.
• Experience working with SQL and No-SQL databases.
• Proven success in contributing to a team-oriented environment
• Proven ability to work creatively and analytically in a problem-solving environment

Other

Travel: Ability to meet travel requirements, when applicable
Position Type: Full-Time / Part-Time

Contact

Andre Voolaid
CTO
av@mercans.com
+372 53 778 813