GlaxoSmithKline (GSK) is a world-leading pharmaceutical company with a mission to improve the quality of human life by enabling people to do more, feel better and live longer. We employ 100,000 people in over 115 countries, and our work covers three main areas: Pharmaceuticals, Vaccines and Consumer Healthcare.

Interested in a career with real purpose?
Join GSK in our Future Leader Programme!

We are looking for candidates to join either our Nordic Pharma or Nordic Consumer Healthcare business units.

Basic qualifications:
- Academic qualifications – applicants must be on track for or have achieved a master’s degree in business, medical, public health, pharmacy or life sciences program before joining
- We are looking for candidates based in Sweden, Norway or Baltic countries. Fluent written and spoken English is required, plus one of the Scandinavian (Swedish, Danish, Norwegian) or Baltic languages (Latvian, Lithuanian or Estonian).
- Right to work in the country where the employment will be based and eligible for work permit in Scandinavia and Baltics
- Flexibility in terms of location

Preferred qualifications:
We are looking for early talents who:
- are capable of high performance – productive work habits, high quality results, prioritization skills and handling complex assignments
- have a commercial mindset
- are willing to develop their current and new competencies even further
- have learning agility and flexible thinking
- are energetic and enthusiastic, have high curiosity and broad interests in life
- believe in values of putting customer first, integrity, transparency and respect

What will the programme be like?
The Future Leaders Programme suits graduates who want a career with real purpose. It’s an accelerated development programme that equips graduates with the knowledge, skills and attributes to move into commercial positions at GSK. The three-year-program will include 2-4 different rotation roles with variety from a sales representative role meeting customers daily to understand their needs, to a marketing specialist role planning some of our new product launches, to a commercial excellence analyst role working with data and insights, to a commercial controller role in finance team – just as a few examples. Participants benefit from a rich variety of structured training, individual mentoring, and opportunities to experience different aspects of the business. From the start, our challenging rotations will help you deliver the standards of excellence that we’d expect from a future leader.

What do I need to succeed?
Our Future Leaders need ambition, commercial awareness and a self-motivated, proactive approach. We’re looking for clear, effective communicators who can quickly build a rapport with a wide range of people. It’s also important that you can adapt to change and keep focused when the pressure is on. While you have the drive and confidence to trust your own judgement, you’re a real team player who actively collaborates with others. In addition, you’ll need an analytical mind, a talent for multi-tasking and the ability to influence others. Finally, you must be driven by the motivation for a career within a commercial framework.

How do I apply?
Apply by clicking the following link
Please send us your CV, cover letter and Transcript of Records in English. Apply already today and latest on April 9th. We will be screening at an on-going basis. Please prepare to participate in an international Assessment Center in Stockholm (expected May 23/24), if you will be successful in the first part of the selection process.

If you have any questions concerning this position, feel free to contact Anna Janeta, our Recruitment Account Manager, at anna.x.janeta@gsk.com.

We look forward to receiving your application!